



DEC MIL AUSTRALIA



The strength of experience

A decorative graphic consisting of several overlapping, semi-transparent squares in shades of light green and yellow, arranged in a staggered pattern to the left of the text.

Investment
Integrity
Innovation



**A leading provider of
services to Australia's
resources, energy and
infrastructure sectors.**



**We aim to be recognised
across Australia for providing
high quality construction and
engineering services that deliver
value for all stakeholders.**



What we do

We specialise in implementing large scale industrial infrastructure projects.

We provide construction, civil engineering, maintenance and project management services.

Our work covers industrial buildings, complex concrete works, processing plants, port operations, workshops, storage facilities, mining camps, residential homes, units, offices, schools and hospitals.

We have the facilities, expertise and manpower to undertake individual projects valued in excess of \$150 million.

Our service offerings are across four primary areas:

Accommodation

Civil works

Government infrastructure

Industrial construction and non-process infrastructure

Our services

Our operations include:

Large and small-scale brownfield and greenfield projects in both regional and remote areas

Initial concept and design

Engineering and fabrication

Site preparation and excavation

Bulk earthworks and construction

Manufacture and supply

Transportation and installation

Complex civil concrete works

Site works and services

Interior fittings and recreational facilities

Quantity surveying and risk assessment

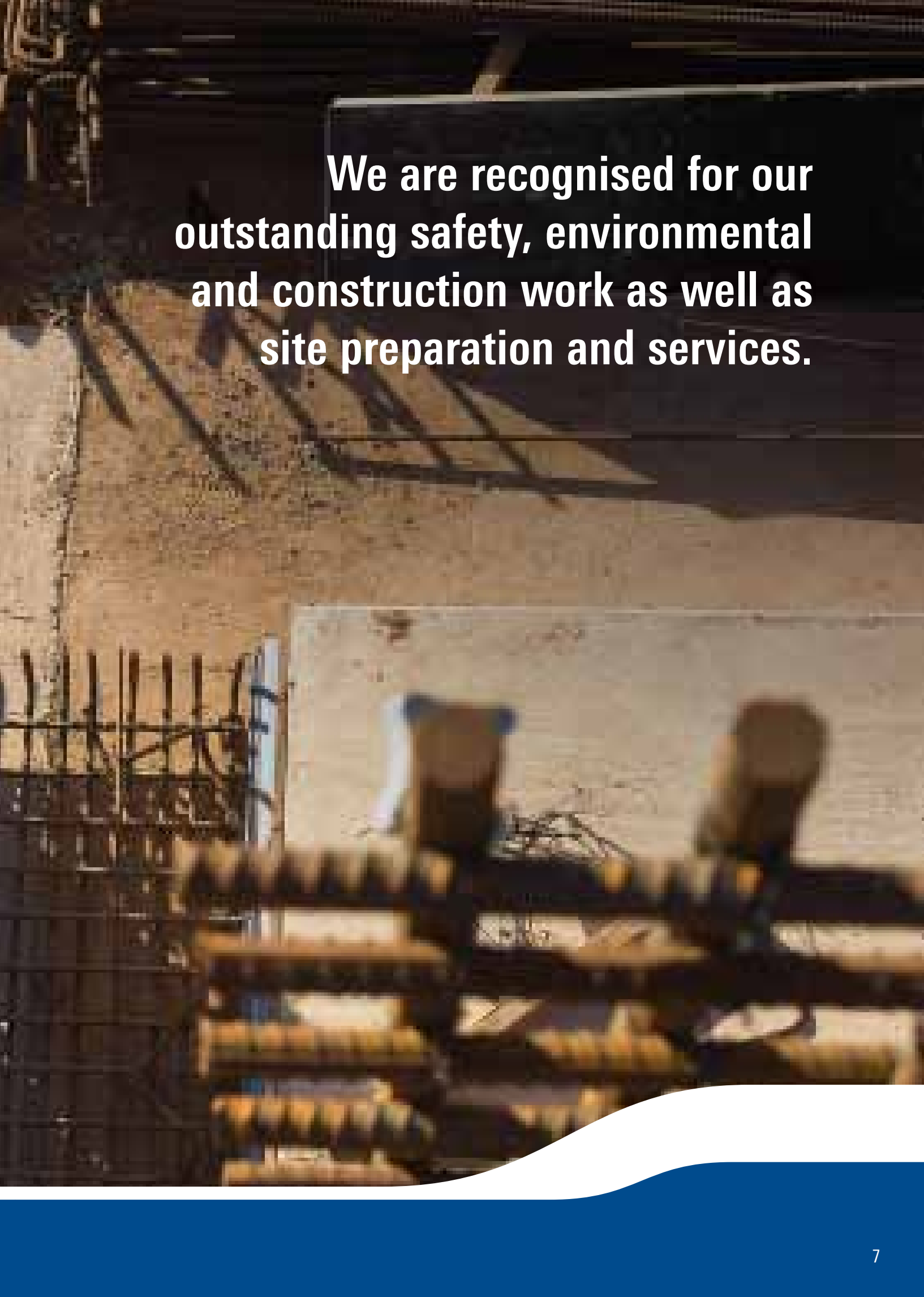
Time and cost management

Safety and environmental management

Human resources management

Quality assurance



The background of the slide is a blurred photograph of a construction site. In the foreground, there is a dark metal structure, possibly a rebar cage. In the middle ground, two workers wearing blue hard hats and safety vests are visible, working on a concrete structure. The background shows a large, light-colored concrete wall and some construction equipment. The overall scene is out of focus, emphasizing the text overlay.

We are recognised for our outstanding safety, environmental and construction work as well as site preparation and services.

Our projects

We continue to secure multi-million dollar contracts with some of the world's largest mining and resources companies.

PORT HAVEN STAGE 1 ACCOMMODATION VILLAGE

BHP BILLITON IRON ORE

\$57 MILLION

CHRISTMAS CREEK ACCOMMODATION VILLAGE

FORTESCUE METALS GROUP

\$82 MILLION

PORT HAVEN STAGE 2 ACCOMMODATION VILLAGE

BHP BILLITON IRON ORE

\$36 MILLION

GORGON LNG PROJECT ACCOMMODATION VILLAGE

CHEVRON AUSTRALIA
TDK JV

\$500 MILLION

GORGON LNG PROJECT CIVIL SUB-CONTRACT

CHEVRON AUSTRALIA

\$74 MILLION

**PLUTO LNG PROJECT
ADMINISTRATION BUILDINGS**

WOODSIDE ENERGY

\$31 MILLION

**PLUTO LNG PROJECT
SITE A - CIVIL WORKS**

WOODSIDE ENERGY

\$115 MILLION

**PLUTO LNG PROJECT
NPI – MISCELLANEOUS CIVIL WORKS**

WOODSIDE ENERGY

\$82 MILLION

**PLUTO LNG PROJECT
SITE B - CIVIL WORKS**

WOODSIDE ENERGY

\$48 MILLION

**RAPID GROWTH PROJECT 5
MARILLANA CAMP**

BHP BILLITON IRON ORE

\$22 MILLION





Our innovative and flexible approach enables us to deliver complex project solutions for a range of conditions and environments.



What makes us different

What we promise,
we deliver.

- Our service, safety standards, flexibility and experience have delivered the continuation of our long-standing relationships.
- Our experienced team have extensive knowledge of the construction process.
- We are committed to providing outstanding service and maintaining our reputation for quality.
- We are focussed on maintaining our family-orientated business culture.
- Our strong relationship with key suppliers enables us to provide cost savings in premium quality material and equipment.

Values

Our values are more than just words on a page.

Investment

We invest in:

- Developing our people
- Building and maintaining excellent processes
- Maintaining efficient systems and tools aimed at protecting our people
- Supporting the communities in which we operate
- Creating long-term financial capacity for future sustainability

Integrity

We act with integrity by:

- Being open, honest and fair
- Delivering on our promises without compromising our standards of quality, assurance, safety or reliability
- Building and maintaining open lines of communication
- Showing care and respect for the environment

Innovation

At Decmil we:

- Continually looking for ways to improve our services and products
- Aim to provide the most advanced technology and best operational solutions for our clients
- Actively respond to changing workforce needs to ensure our people remain motivated and satisfied





**Our high morale
is a reflection
of our strong
employee focus.**

Decmil people

We have a long held family-orientated approach and strongly believe our people are our most important asset.

Our team is enthusiastic and consistently demonstrate high levels of innovation and integrity in their daily responsibilities.

We are committing to guaranteeing equal opportunities across the company to achieve professional development and career enhancement.

Safety / Health In Every Level @ Decmil

Our H&S systems and procedures are spearheaded by our SHIELD initiative, which works by placing health and safety at the core of the entire business culture.

Open communication, listening to our partners and employees and continuously improving our procedures and practices are central to SHIELD.



SHIELD applies to the interaction with our people, the environment and the community in which we operate.





Our community and environment

We believe that it is important to be an active member of the communities in which we live and work.

Making a tangible difference to the lives of the people living in our local areas is key to defining the character of the company and our place in the local landscape.



Committed to initiating and supporting local activities in Karratha and the Pilbara for more than three decades.



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