




# DECMIL AUSTRALIA OFFERS

CIVIL ENGINEER AND CONSTRUCTION  
MANAGEMENT GRADUATE / VACATION /  
SCHOLARSHIP PROGRAM

## OPPORTUNITIES



DECMIL AUSTRALIA

A young man with dark hair and a mustache is smiling broadly. He is wearing a white hard hat with the Decmil Australia logo and the name 'PECK' on it. He is also wearing clear safety glasses and a yellow high-visibility work shirt with a dark blue collar and a Decmil Australia logo on the chest. The background is a blurred construction site with green metal structures under a clear blue sky.

## Decmil's Graduate / Vacation / Scholarship Programs will give you...

- ❑ First hand project work in the North West of WA/Perth and Queensland
- ❑ A supportive team orientated culture that is inclusive, tolerant, understanding and people focused.
- ❑ A structured career path and development program with exposure to numerous business disciplines.
- ❑ Mentoring from industry professionals.
- ❑ Competitive remuneration structures.
- ❑ Opportunity for ongoing employment.

# Graduate Program:

Decmil's Graduate program offers students graduating this year an opportunity for employment on completion of their Degree.

You will gain first hand experience in both corporate and remote site based environments within Western Australia and Queensland, working with experienced and dedicated project professionals across numerous business disciplines.

2 year Graduate Program will consist of 5 rotations

## Rotations include:

- Hands on experience in various disciplines
- Learning and development plans
- Mentoring
- Ongoing internal and external training
- Structured career path
- Opportunities to work for some of the world's leading resource companies

## TIMELINE

### Engaged as a Graduate

#### Rotation 1.

January – June – Onsite (NW W.A)  
Discipline: MDR Engineer

#### Rotation 2.

July – December (Perth/Onsite)  
Discipline: Commercial / Administration

#### Rotation 3.

January – June (Perth/Onsite)  
Discipline: Planning / Procurement

#### Rotation 4.

July – September (Perth)  
Discipline: Business Development / Estimating

#### Rotation 5.

October – December (Onsite)  
Discipline: OHS&E



Appointed as Site Engineer

### December

Graduation Dinner and presentation

### January

Assessment of business needs and appropriate Graduate selection for permanent placement and salary review.

Graduate Program will commence in

**January**

Check website for dates

## Vacation and Scholarship Programs

Decmil's Vacation Program offers second and third year students an opportunity for paid employment for Christmas break period (Mid Dec through to January / February). Upon successful completion of the Vacation Program opportunities may be available for third and fourth year students to progress to a full-time scholarship.

### 10 – 12 weeks paid employment

The vacation program will provide valuable experience and exposure to Decmil's Head Office (Perth) and remote site-based environments across numerous business areas and include the following;

- Mentoring;
- Ongoing internal training;
- Performance review and report on completion of the vacation program;
- Continued employment opportunities through final year of study

Vacation Program will commence in

**December**



# Leader in Engineering and Construction

Decmil Australia is an emerging leader in engineering, construction, maintenance and industrial services for Australia's resources, energy and infrastructure sectors.

We design, build and commission temporary and permanent facilities, including accommodation villages, administration buildings, maintenance and storage facilities and complete civil concrete work for some of the world's leading companies, for example;

- BHP
- Chevron
- Fortescue Metals Group
- Rio Tinto
- Woodside

## How to Apply

Graduate and Vacation Program applications must be received by April 30.

For more information check our website

[jobs@decmil.com.au](mailto:jobs@decmil.com.au)

[www.decmil.com.au](http://www.decmil.com.au)





Images: Various projects including Woodside's Pluto LNG Project.



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