

ENVIRONMENTAL POLICY

Decmil Australia Pty Ltd recognises its duty to ensure that its activities are conducted in a manner that will minimise environmental impacts and prevent harm to the health of people from exposure to potential emissions or pollution arising from our operational activities. In meeting this duty we will comply with the requirements of *applicable state, territory or federal legislation in Australia*, and all other applicable statutory requirements, as well as industry standards and codes of practice, and (where contractually specified) the environmental requirements of our clients.

Environmental sustainability is a key organisational value of our business.

It is our policy to:

- Strive to improve our environmental performance through waste reduction, reuse and recycling, as far as is practicable. Where further improvements are difficult, carbon neutral programs shall be considered and implemented.
- Prevent pollution to be caused or allowed as a result of our operations, including the emission or transmission from our work sites of any noise, odour, atmospheric contaminant, or electromagnetic radiation that may unreasonably interfere with the health, welfare, convenience, comfort or amenity of any person.
- Not cause or allow serious or material environmental harm.
- Prevent unauthorised clearing of native vegetation, or contravention of the conditions of an authorised clearing permit.
- Purchase plant, equipment and materials (wherever practicable) that will prevent or reduce the likelihood of unauthorised emissions or pollution.
- Maintain any devices fitted to plant and equipment for the purpose of preventing or minimising unauthorised emissions or pollution.
- Not cause or allow waste to be placed in a position where it may result in environmental pollution, and where required, ensure transportation and disposal by an authorised provider.
- Ensure that dangerous goods are correctly stored and handled on our work sites.
- Continuously review our environmental management system in order to meet or exceed best practice.
- Establish work practices and programs that will result in 'Zero Harm' to people, the environment and the community in which we operate.

Decmil Australia Pty Ltd is committed to this Environmental Policy and shall review its content on an annual basis, in accordance with the review date set.



RAY SPUTORE
Managing Director