

COMMUNITY ENGAGEMENT POLICY

Decmil Australia is proud of the positive contribution it has makes to the communities in which it operates.

Our community engagement efforts are focussed on supporting initiatives that help to create healthy, vibrant and cohesive communities.

We demonstrate our commitment to this policy by actively engaging and working in partnership with all stakeholders to provide tangible benefits and positive outcomes for the mutual benefit of all parties.

Decmil's Community Engagement Policy is to:

- Communicate our community engagement policy and procedures to all employees and other stakeholders;
- Acknowledge and respect the unique characteristics of individual communities and consider the impact of our actions on others;
- Establish and maintain open, honest and transparent communications with stakeholders by actively listening to community needs and expectations and seeking regular feedback;
- Actively participate in the community through involvement in social, recreational, well being, charitable and cultural initiatives;
- Consider our clients' community engagement goals and initiatives and incorporate these in our activities where possible;
- Set measurable targets and seek to continually improve our standards of community relations involvement; and
- Periodically review and revise our Community Engagement Policy and procedures to maintain their relevance



RAY SPATORE
Managing Director