



Where Will Our  
**HSE TRAINEESHIP**  
Program Take You?



A SHIELD INITIATIVE

The HSE Traineeship Program offers Decmil employees the opportunity to develop a successful career within the Health, Safety & Environmental (HSE) profession.

HSE professionals are in high demand and market forecasts indicate this demand will remain strong. So there is no better time to build on your construction experience and secure a long-term career in the dynamic field of health, safety and the environment.

During the 18-month full-time program you will undertake both site and classroom-based training to achieve the following qualifications:

- Certificate IV Occupational Safety and Health
- Certificate IV Training and Assessment
- Certificate IV On-site Environmental Management



TIMELINE ▶▶▶

Throughout the traineeship you will receive coaching and support from experienced HSE Advisors and will be exposed to HSE activities across all areas of the business.

At the completion of the Traineeship, you will have developed the necessary skills and experience to become a successful HSE professional and will be considered for a full-time role as a HSE Advisor with Decmil.

## How to Apply

To apply for the Decmil HSE Traineeship, send your resume with a letter addressing the Selection Criteria to the Corporate HSE Manager by email: [jobs@decmil.com.au](mailto:jobs@decmil.com.au)

Applications close at the end of February.



## Selection Criteria

Your application letter should demonstrate your ability to meet the following criteria:

### Essential:

- A minimum of 12-months employment with Decmil.
- A keen interest in Health, Safety and Environmental issues.
- Good interpersonal skills and ability to communicate across all levels.
- Solution focused with a proven desire to be innovative.
- Leadership traits and potential.
- The desire for career enhancement and development.

### Desirable:

- Previous appointment as a Safety and Health Representative.
- Basic computer skills (Microsoft Office, Outlook & Internet Explorer).



**Rotation 2**  
November-March  
Training & Assessment



**Rotation 3**  
April-October  
On-Site Environmental  
Management



**Completion of Traineeship**  
October  
Permanent placement  
considered



For more information please contact:

**Jeremy Knowles**  
Corporate HSE Manager  
[jeremy.knowles@decml.com.au](mailto:jeremy.knowles@decml.com.au)

08 9368 8877

# Decmil's HSE Traineeship will give you...

- Hands-on HSE experience within the construction industry.
- A supportive team orientated culture that is inclusive, tolerant, understanding and people focused.
- A structured career path and development program.
- Mentoring from industry professionals.
- Opportunities for ongoing employment as a HSE professional.





**DECMIL AUSTRALIA**

For more information please contact:

Jeremy Knowles,  
Corporate HSE Manager

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